Weight Watchers® at Work 17-Week Series Partial Reimbursement Program

Frequently Asked Questions

How much does the 17-week series cost?
The cost for the 1-week series with 19 weeks of free e-Tools is $198.00 per person.
To qualify for the 19 weeks of free e-Tools, you must join at the beginning of the 17-week series. The entire program fee must be paid by the first meeting, either in full or three upfront payments of $66.00 each, which will be deposited over 3 months.

What are "Deal Days?"
Weight Watchers is currently offering a special 15% "Deal Days" discount for current and new members who commit to renewing for the **next** meeting series **early** during weeks 11 or 12 of the current series. The discounted price is $168.30 (vs the regular price of $198). The entire program fee must be paid during weeks 11or 12 either in full or with three upfront payments of $56.10 each, which will be deposited over 3 months.

What does the reimbursement include?
Being Well at Yale will reimburse benefit-eligible employees that meet the program criteria $55.00. The reimbursement cost is a fringe benefit that is considered taxable income by the Internal Revenue Service. The amount reimbursed will be included as taxable income in your paycheck and listed as "Health Rebate Taxable."

Who is eligible to receive the partial reimbursement?
To be eligible for the partial reimbursement, you must be a benefited Yale employee with a valid net ID, pay for the program in full, attend at least 14 of the 17 week sessions, and complete the *Partial Reimbursement Request and Feedback Form* on the Being Well at Yale website.
Reimbursement is not available to lifetime members as they are able to attend meetings at no cost per Weight Watchers ® policy or to those employees who have paid a prorated series cost.

Is the partial reimbursement based on how much weight I lose?
No. Partial reimbursement is not based on your weight.

What if I join after the 17-week series has started?
While you can join the series after it has started, you will not be eligible for the reimbursement if you do not join during the first three weeks.

How do I receive my partial reimbursement?
Being Well at Yale will contact the Weight Watchers® leader to obtain the names of those members that attended at least 14 of the 17 week sessions and send them an email reminder to submit for reimbursement. To receive partial reimbursement, you must complete and submit a *Partial Reimbursement Request and Feedback Form* online at beingwell.yale.edu under the Weight Watchers ® at Work page. A hard copy of this form is also available by email request to beingwell@yale.edu

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Requests for partial reimbursement must be submitted within 10 days of program completion, as per University reimbursement policy. After submitting for reimbursement, you can expect to receive your reimbursement within two months.

Why do I need to complete the program questionnaire?
We value your input and your feedback is important. The information will be used to help support future weight management programs through Being Well at Yale. All individual information will remain confidential. Participating in the partial reimbursement program is voluntary. There is no obligation to complete the documentation or participate in the partial reimbursement program. You can still enroll in the 17-week series without participating but you will not receive the partial reimbursement of the enrollment cost.

How many times can I submit for partial reimbursement?
Employees can submit for partial reimbursement each time they meet the criteria as explained above. Continuation of the partial reimbursement program will be based on employee interest and available funding.

Can I attend meetings in the community instead of at the worksite and still receive the reimbursement?
Meetings should be attended at the worksite. If you need to attend a community meeting due to a work conflict, please discuss this with beingwell@yale.edu.

What if I miss more than 3 sessions due to work-related travel?
Additional sessions that are missed for work-related travel will be addressed on a case-by-case basis. Please contact beingwell@yale.edu

For any additional questions, please contact beingwell@yale.edu